



**Launch Workbook**

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## Leadership Development Worksheet

*Instruction: This worksheet is a running tool for developing a leadership strategy in your ministry outlet. The template is designed to guide you through the major points of your efforts. Keep in mind, this document will have to be refined and reformed in days ahead.*

### **A. Clearly articulate your intentions in ministry:**

**<STOP> DO NOT PROCEED UNTIL YOU CAN ANSWER THIS QUESTION**

*This is the first question because you need to know the **type** of ministry you are pursuing. Ideally, you will know this within the first year of seminary.*

### **B. Describe the principle focus of your leadership:**

*Your answer should describe what you hope to accomplish through your leadership, what your initiative will be, and the anchoring principles that keep you pushing the initiative.*

### **C. Define three foundational principles in your ministry area that need continuity:**

*What principles will unite your efforts? For instance, one principle for you might be to develop an evangelistic component in all efforts.*

### **D. Define what cooperation looks like in your ministry field:**

*Some ministries require a great deal of contest with resistant people. Removing them might be a component of cooperation with those who want to follow you.*

### **E. Are your ideas constructive?**

*This is the informing component that guides the how and when of your leadership actions. Under what conditions can you employ your changes so that they are constructive?*



**F. What will the leadership structure of your ministry look like?**

*Will you make and disseminate decisions? What roles will others play? What is your plan for lay leadership?*